

INTEROFFICE MEMORANDUM

TO: Mayor & City Council

FROM: Martin J. Corcoran, City Manager

DATE: July 20, 2018

RE: Prop P Funds

I am forwarding to you for your information a 2014 CALEA assessment report. This report granted us our original CALEA certification. I have also enclosed our recertification report from 2017. Both reports indicate that the most important issue facing the Maplewood police department is adequate number of police officers. I have also enclosed a 4-year summary of police reports written by the Maplewood police department and surrounding departments and calls for service received by the Maplewood police department and surrounding departments. Finally, I have attached a Walmart retail theft calls for service report for the last 3 years.

Each of you already know my position in that I believe the hiring of 2 additional police officers is critical for the safety of our citizens and our police officers. While citizens feel they are safe in this community, we also have to be sure visitors to this community also feel safe. The majority of visitors to our community are coming here to shop at our businesses. The last thing we want to see happen is Maplewood return to how people perceived the community 15-20 years ago as an unsafe place.

The issue of training came up in the budget discussion. I am not opposed to additional training but I don't think anybody understands the amount of training our police department undertakes regularly. Part of CALEA certification requires constant training and I believe at this time, there are only 11 CALEA certified departments in St. Louis and St. Louis County. One of the reasons, besides having to meet stringent requirements, is the amount of training each officer must go through on a yearly basis.

From January 1, 2017, to present, Maplewood police officers have collectively undergone approximately 2,400 hours of continuing education training in Legal Studies, Technical Studies, Interpersonal Studies and Firearms/Skill Development.

The training curriculum Includes, but is not limited to:

Citizen Contacts & Bias Based Motor Vehicle Stops

Fair & Impartial Policing Practices with Impact Bias Recognition

Officer Well-Being & Mental Health Awareness

Handling Persons with Mental Health Cognitive Impairment Issues, and

Tactical Training, which includes De-escalation Techniques, Crisis Management, Critical Thinking, and Social Intelligence.

For your information I am attaching a short survey of how other cities are spending Prop P Funds.

Martin J. Corcoran
City Manager

Enclosure

**POLICE REPORTS/CALLS FOR SERVICE COMPARISON
2016-17**

POLICE REPORTS

Maplewood Police Department = **31** commissioned police officers

2016 = 2,628 reports

2017 = 2,488 reports

Total = 5,116

Richmond Heights Police Department = **41** commissioned police officers

2016 = 2,089 reports

2017 = 1,974 reports

Total = 4,063

Webster Groves Police Department = **49** commissioned police officers

2016 = 1,846 reports

2017 = 1,794 reports

Total = 3,640

Brentwood Police Department = **27** commissioned police officers

2016 = 1,361 reports

2017 = 1,297 reports

Total = 2,658

CALLS FOR SERVICE

Webster Groves Police Department = **49** commissioned police officers

2016 = 28,798 calls for service

2017 = 27,520 calls for service

Total = 56,318

Richmond Heights Police Department = **41** commissioned police officers

2016 = 21,229 Calls for Service

2017 = 20,315 Calls for Service

Total = 41,544

Maplewood Police Department = **31** commissioned police officers

2016 = 18,862 Calls for Service

2017 = 20,489 Calls for Service

Total = 39,177

Brentwood Police Department = **27** commissioned police officers

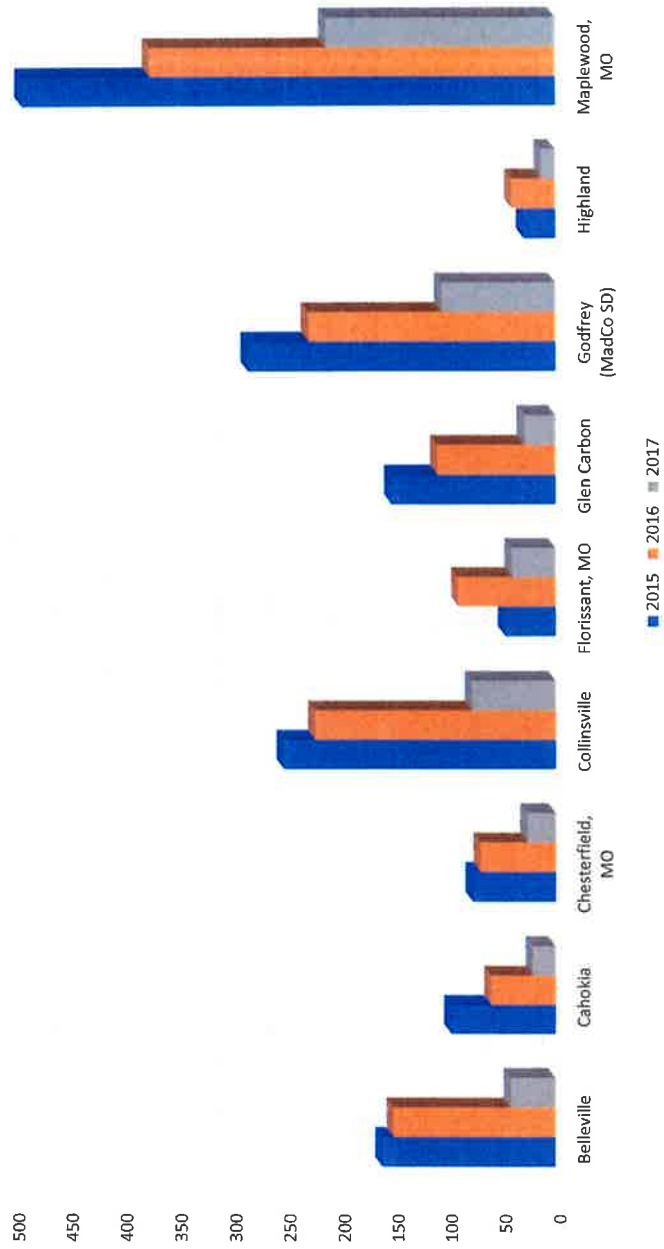
2016 = 14, 889 Calls for Service

2017 = 22,270 Calls for Service

Total = 37,159

Wal-Mart Calls for Service			
Retail Theft related only			
Department	2015	2016	2017 (ytd)
Belleville	160	150	41
Cahokia	96	59	21
Chesterfield, MO	76	69	26
Collinsville	252	223	77
Florissant, MO	46	90	40
Glen Carbon	153	110	29
Godfrey (MadCo SD)	286	230	106
Highland	29	40	13
Maplewood, MO	496	377	214
O'Fallon	143	110	57

Wal-Mart
Retail Theft Calls for Service



Use Prop P
Money for
Raises?

<u>Municipality</u>	
Brentwood	No, used for capital purchases; will pay for 2 new positions in 2019 FY
Kirkwood	6.2% COLA for Police; doing market study now
Olivette	No, used for capital & CALEA; 2% COLA for all employees from Gen. Fund revenues
Richmond Heights	3.58% step increase for all employees
Webster Groves	2% COLA for uniformed employees
Shrewsbury	14% raises for officers being considered
Creve Coeur	3% all employees + 5% for officers to go from 1980 to 2080 hours
St. Ann	No, used for capital purchases & CALEA compliance; Will do City-wide study next year, may use Prop P for police salaries
Town and Country	used to eliminate employee contribution to LAGERS; will be used to pay fire contract and public safety capital purchases
Sunset Hills	15% increase for police paid for by Prop P
Maryland Heights	done as part of City-wide pay study
Hazelwood	1.75% COLA all employees and another 1.75% for police 7 fire employees (3.5% total)